The Dale County Commission convened in a regular session Tuesday, February 25, 2020. The following members were present: Chairman Mark Blankenship; District One Commissioner Chris Carroll; District Two Commissioner Steve McKinnon; District Three Commissioner Charles W. Gary and District; and Four Commissioner Frankie Wilson.

Chairman Blankenship called the meeting to order at 10:40 am. Commissioner McKinnon opened with the Pledge of Allegiance. Commissioner Wilson followed with prayer.

**APPROVED – AGENDA**

Commissioner McKirinnon made a motion to approve the agenda.

Commissioner Carroll seconded the motion, all voted aye. Motion carried.

**APPROVED – MEMORANDUM OF WARRANTIES**

Commissioner Carroll made a motion to approve the following Memorandum of Warrants:

- Accounts Payable Check Numbers 85940-86041.
- Payroll Check Numbers: 154653-154658.
- Direct Deposit Check Numbers: 33731-33873.

Commissioner McKinnon seconded the motion, all voted aye. Motion carried.

**APPROVED – FEBRUARY 11, 2020 MINUTES**

Commissioner McKinnon made a motion to approve the Minutes of the Commission Meeting on February 11, 2020.

Commissioner Wilson seconded the motion, all voted aye. Motion carried.
APPROVED – PERSONNEL
Commissioner Gary made a motion to approve the following:

- Justin Pennington – Jail – Jailer, VI – Promotion to full-time.

Commissioner Wilson seconded the motion, all voted aye. Motion carried.

APPROVED – TRAVEL REQUEST
Commissioner Wilson made a motion to approve the following:

- Cheryl Ganey – Commission – ACAA Conference – Perdido Key, Fl – May 13-14, 2020 - $844.00

Commissioner McKinnon seconded the motion, all voted aye. Motion carried.

APPROVED – SEARP & DC – BOARD APPT
Commissioner Carroll made a motion to approve Mr. Winton Jackson’s to the Southeast Alabama Regional Planning and Development Commission’s Loan Administration Board for a period of 3 years. Term ending March 25, 2023.

Commissioner McKinnon seconded the motion, all voted aye. Motion carried.

APPROVED – E-911 BUILDING – CAPITAL IMPROVEMENT EXPENDITURE
Commissioner McKinnon made a motion to approve the payment, from the Capital Improvement Fund 116, for remodeling at E-911 in the amount of $23,369.00.

Commissioner Wilson seconded the motion, all voted aye. Motion carried.

APPROVED – 2020 & 2021 ALABAMA STATE GAMES
Commissioner McKinnon made a motion to approve the payment, from the General Fund, of $10,000.00 for each year.

Commissioner Wilson seconded the motion, all voted aye. Motion carried.
APPROVED – TIER I BENEFITS TO TIER II MEMBERS - PERSONNEL
Commissioner McKinnon made a motion to approve the Resolution to Provide Tier I Benefits to Tier II Members and Employer Plan to Increase Tier I Members Contribution Rates. See Exhibit 1.

Commissioner Wilson seconded the motion, all voted aye. Motion carried.

APPROVED – SOUND SYSTEM - CAPITAL IMPROVEMENT EXPENDITURE
Commissioner Carroll made a motion to approve an additional payment, from the Capital Improvement Fund 116, for sound equipment in the meeting room in the amount of $1,214.00. Total for project, $10,000.00. Originally approved November 12, 2019.

Commissioner McKinnon seconded the motion, all voted aye. Motion carried.

ANNOUNCEMENT – NEXT REGULAR MEETING
Chairman Blankenship announced that the next regular meeting of the Dale County Commission will be Tuesday, March 10, 2020 at 10:00am.

ADJOURNMENT: CONFIRMATORY STATEMENT
Commission Wilson made a motion to adjourn the meeting. Commissioner Gary seconded the motion. All voted aye. Motion carried.

It is hereby ordered the foregoing documents, resolutions, etc., be duly confirmed and entered into the minutes of the Dale County Commission as its official actions.

Mark Blankenship, Commission Chairman
RESOLUTION TO PROVIDE TIER I BENEFITS TO TIER II PLAN MEMBERS

WHEREAS, under the provision of Act 2019-132, employers who participate in the Employees’ Retirement System pursuant to Ala. Code 36-27-6 may elect to provide Tier I retirement benefits to Tier II plan members, and

WHEREAS, Dale County Commission participates in the Employees’ Retirement System pursuant to Ala. Code 36-27-6 and wishes to improve retirement benefits for its Tier II plan members;

NOW, THEREFORE, BE IT RESOLVED BY THE DALE COUNTY COMMISSION, that the Dale County Commission elects to provide Tier I retirement benefits to its Tier II plan members, subject to approval by the Employees’ Retirement System Board of Control; that, if approved, such election shall be effective the following fiscal year and is irrevocable.

BE IT FURTHER RESOLVED that the Dale County Commission has reviewed the actuarial cost estimates provided by the Employees’ Retirement System for such election and agrees to pay any resulting increases in the employer contribution rate.

BE IT FURTHER RESOLVED that beginning in the month that such election is effective, Dale County Commission’s Tier II plan members shall contribute 7.5% of their earnable compensation to the Employees’ Retirement System and the Dale County Commission’s Tier II plan members who are firefighters or law enforcement officers, as defined by Ala. Code 36-27-59(a), shall contribute 8.5% of their earnable compensation to the Employees’ Retirement System, as required by Act 2019-132.

IN WITNESS WHEREOF, the Dale County Commission has caused this Resolution to be executed in its name on this the 25th day of February, 2020.

ATTEST:

Mark Blankenship, Chairman

Cheryl Ganey, Administrator
Employer Plan to Increase Tier I Member Contribution Rates
Employees' Retirement System of Alabama
FO Box 302150, Montgomery, Alabama 36130-2150
877.517.0020 • 334.517.7000 • www.rsa-al.gov

Exhibit 1

Employer Information
Name of Agency: [Signature] County Commission
Full name, no initials please
Unit Code: EAC

Plan Information
If employer has not increased Tier I member contribution rates as provided by Act 2011-676 and has passed a resolution to elect to provide Tier I retirement benefits to Tier II plan members as provided by Act 2019-132, employer must complete the following section.

As required by that Act 2019-132, employer submits the following plan to the Employees' Retirement System (ERS) to increase the member contribution rates for its Tier I plan members from 5% to 7.5% of earnable compensation, and for Tier I plan members who are firefighters or law enforcement officers, as defined by Ala. Code § 36-27-59(a), from 6% to 8.5% of earnable compensation.

Plan Options
Employer shall increase the rates as set forth above if and when (Check One):

☐ Employer's funding level drops below ________%.
☐ Employer's contribution rate increases above ________%.
☒ Employer is unable to make its required employer contribution.

☐ On ______________________ (insert date).

☐ Other (insert other circumstances): __________________________________________

Employer Certification
When the above conditions are met as provided by the plan, employer agrees to raise the Tier I plan member contribution rates by passing a resolution to do so as required by Act 2011-676 and provide such resolution to the ERS.

Sign Here ➔
Signature of Authorizing Official: [Signature] Date: 02-25-20

Name and Title: [Signature] Chairman

Telephone Number: 334-774-6025 x 2403